

NAWIC NEWS

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION (NSW)



IN THIS ISSUE:

| | |
|---------------------------|----|
| President's Message | 01 |
| Work & Life Balance | 02 |
| NAWIC National Conference | 03 |
| Constructive Mentoring | 04 |
| Awards | 05 |
| Golf Day | 06 |
| Autumn Lunch | 07 |
| Back page Info | 08 |

For more information about NAWIC and becoming a member

Email info@nawic.com.au
Tel 02 9280 2323
NAWIC National Coordination Office
PO Box 879
Broadway NSW 2007

NSW Awards Night Shines!



Our annual Awards night was again a great success with over 800 people filling the Big Top at Luna Park on August 16th. We had many worthy winners that highlighted the strengths of the women in our industry. The evening was ably hosted by our President, Annie Tennant, and supported by our many sponsors both on stage and off. Thanks to our sponsors, judges, organising committee and all of you who made the night such fun. Over the following pages we have interviews with some of our winners, photos from the night and a listing of the winners.

Ed.

President's Message



Welcome to another issue of our NAWIC Newsletter. I am your new President for 2007/2008 and I thank the Chapter Council for electing me to this privileged position.

We have a new Chapter Council with some well known NAWIC people but we also have some new faces to inject some fresh ideas and energy into our organisation. For those who don't know anything about me, I am an urban designer with Lend Lease Communities, I live in Surry Hills and work in developing neighbourhoods. I feel passionate about NAWIC making a difference for women in the construction industry.

I am very excited about the next year – we have so much happening and so many initiatives that are bound to engage and interest many of you. We've already done several of these – we produced a magnificent awards night at Luna Park, a new venue for us, with over 800 people

attending. And we still had a waiting list! We have also held two events – the Life Work Balance seminar and the Taronga Zoo Site Tour. Thanks to Isabella Allan and Kristy Reilly for your time and energy on those events.

We have many aims for this year:

- Increase the number of student members.
- Increase general membership.
- Provide a range of interesting and informative events that are attractive to a range of different members.
- Continue to be responsive to the needs of our members and increase reasons to join.

Along with these aims are many initiatives and events including:

- The national Mentoring program – we need more mentors to please sign up!
- National Conference in October at the Four Seasons in Sydney on October 18th and 19th.

As part of our student membership drive, we held an information session in August for UTS students of construction disciplines. Our next step is to take these sessions to

UNSW and USyd. We have also launched a 2 for 1 student offer – that is 2 students can join for the price of 1. This is already paying dividends.

We are also working with TAFE NSW to ensure as many NSW tradespeople as possible apply for the Trades scholarship and to improve how we can work together to increase apprentice members.

Stay tuned for our professional development seminar on "Next Steps" that will be held in October and a design and planning seminar in early December. Our annual end of year drinks are on again so stay tuned for details. As always, these events are listed on the back page.

Our next newsletter is themed "Women in Engineering" so if you have any stories for us, please send them through.

Please don't hesitate to contact me if you have any ideas, initiatives, questions or comments on how we can be more responsive to the needs of our members or just to have a chat at nsw@nawic.com.au.

All the best for the next few months. I hope to see you at the conference in October!

Cheers, Annie

Work & Life Balance

A NAWIC EVENT | Facilitator/Presenter: **Isabella Allan** Director, Sage Allan | Date: August

Dorothy Jakab

On July 31st, 30 women attended a facilitated session on Work/Life balance at Stockland's head office.

The evening was a practical session led by Isabella Allan, Director of Sage Allan a business wisdom firm. Prior to her work in this field, Isabella held executive positions in government, manufacturing, telecommunications and professional services.

The key message of the session was if you achieve work/life balance than you will

achieve greater satisfaction in your life.

The group was lead through a survey where they rated the various aspects of their lives and looked at where they could find improvements. A very enjoyable breakout session was held to talk about goals and aspirations which not only highlighted the importance of goal setting but was a great way to share with others.

The final exercise had the group quietly eating strawberries. This simple exercise was an eye opener to many who hadn't stopped their busy lives to smell and taste

the flavour of this fruit before. This gave the group a very practical insight into the practice of mindfulness.

This was my first NAWIC event, and the evening was a fulfilling mix of learning and networking opportunities. I even won the lucky door prize!

Thanks to Isabella for giving us her time and wisdom.



DELIVERING THE FUTURE
WOMEN IN CONSTRUCTION INITIATING CHANGE



NAWIC National Conference October 19th

Catherine Hart

NSW is hosting the NAWIC National Conference at the Four Seasons on October 19th in Sydney. This will be NAWIC's second national conference in Australia. The vision for the conference is Women in Construction – Delivering the Future! This focus will highlight that increased participation of women in the construction industry will contribute to achieving the long term sustainability and viability of the industry. It will also look at ways of encouraging more women to enter the industry and to retain and promote those who are already in it.

There will be two site tours on Thursday 18th, the afternoon before the conference officially starts on the 19th. These will be leading sustainable projects currently under construction in Sydney.

The morning plenary sessions on the 19th will examine "The Current Situation" and "Delivering a Viable Future". The first

session will look at where the industry is now with regard to the participation of women, the changes that have occurred over the last two decades, the current skills shortage as well as the changing nature of the workforce. The second plenary session will be looking to the future and discussing how we can increase the participation of women in the industry and also how we can address the issues that were raised in the first session. We will have speakers discussing examples of companies that are raising the bar with innovative solutions.

Lucy Turnbull will be our keynote speaker at the lunch and we are looking forward to hearing Lucy speak on her experiences in a wide range of careers which include being the first female Lord mayor of the City of Sydney.

The afternoon will be run in two streams with 3 sessions in each stream. One stream will be looking at Personal Development,

including mentoring, career development and managing your finances. The other will explore issues around Sustainability such as women's participation in this side of the industry, the impact of sustainability on the industry and affordable housing solutions. There will be a variety of speakers through the afternoon and we are looking forward to some interesting insights and discussions.

Following the seminar sessions of the conference there will be a cocktail party to celebrate the announcement of the National Crystal Vision Award Winner. The winner will be selected by a panel of judges from the state winners of this category for the past two years.

Please join us at the conference – it will be a great opportunity to not only discuss some of the issues facing women in the construction industry but also to network with your peers.

Constructive Mentoring: An Update

Darlene van der Breggen

The number of women in construction is growing, but statistically they are still more likely to leave the industry prematurely or to forgo opportunities for advancement. Many women feel isolated in the construction industry as the industry does not yet provide them with broad exposure to mentors and role models. A mentoring relationship can make all the difference for women in construction – providing the strategic guidance, encouragement and support needed for them to thrive as professionals.

With Federal Government assistance, Constructive Mentoring was launched in November 2006. This unique collaboration between NAWIC, the MBA and the RAI, aims to reach 2000 candidates nationally – initially in metropolitan and regional NSW and with other states and territories to follow

later this year. Registrations opened mid February 2007 and the inaugural Sydney briefing session was held in May. By the end of August, 167 expressions of interest had been received – of these about 25% are NAWIC members.

The program is free for prospective mentees who are members of NAWIC, MBA or RAI. Mentors are not required to belong to these groups. The Constructive Mentoring program matches eligible candidates with mentors whose skills and experience best complement their needs. So far, 27 mentoring pairs have been matched and are now meeting on a regular monthly basis – in addition to this, there are a number of eligible mentees still awaiting mentors.

Ideally, mentors should have at least 5 years experience in their field, be good listeners and able to frame constructive

advice positively. Mentors report that they too benefit from being in a mentoring relationship. Professionally, they find that the challenge of objectively thinking through options and strategies to guide mentees helps them to develop their own management and leadership skills. Personally, seeing that their involvement is making a difference to their mentee is immensely rewarding.

There is one more briefing session planned for Sydney CBD in early October 2007, with briefings still to be held at Cronulla Leagues Club on 19th Sept (1-3pm) and at Penrith City Council (date and time to be confirmed).

If you would like to participate in this program, please register your interest at http://orijen.com.au/constructive_mentoring/register.asp or email nsw@nawic.com.au if you have any questions.

AWARDS

JUDGES

Bovis Lend Lease Scholarship for Future Leaders

Abbie Galvin BVN
James Kell Kell & Rigby
Ross de la Motte HASSELL

Multiplex Award for Achievement in Construction

Bill Stravinos Southern Cross Constructions
Deborah Dearing Stockland
Pamela Jack Minter Ellison

Acoustic Logic Consultancy Award for Contribution by a Tradesperson

Matthew Palavidis Acoustic Logic Consultancy
Ron Bracken Masters Builder Association
Fiona Shewring TAFE

Kell & Rigby/MBA Innovation Award

John Barker Rider Levett Bucknall
Maria Atkinson Lend Lease
Owen Martin

Southern Cross Construction Award for Contribution to Sustainability

Chris Derksema City of Sydney
Elena Kosheleva Green Building Council of Australia
Blair Palese Eco Chicks / Climate Institute

Stockland Award for Achievement in Design

Maryam Gusheh UNSW
Bob Earle Oculus
Helen Lochhead Government Architects Office, Department of Commerce

Sinclair Knight Merz Award for Contribution to a Project's Development

Edward Singleton MPA
Gerry Brus Department of Commerce
Di Talty Sydney Harbour Foreshore Authority

Rider Levett Bucknall Hunt Crystal Vision Award

Davina Jackson UNSW
Jo Moss Sinclair Knight Mertz
Lucy Turnbull Businesswoman & Company Director

WINNERS

TAFE Award for Workplace Team Innovation

Presented by **Marie Persson**, Deputy Director-General TAFE and Community Education
Winner: **HASSELL**

Bovis Lend Lease Future Leader Scholarship

Presented by **Sergio Casari** – Bovis Lend Lease CEO Asia Pacific
Winner: **Monique Alfris, Advanced Environmental**

Stockland Award for Achievement in Design

Presented by **John Schroder**, CEO – Retail Division Stockland
Winner: **Marianne Foley, Arup**

Kell & Rigby/MBA Innovation Award

Presented by **Juliet Pratley**, MBA and Evan Leslie, Marketing Manager, Kell and Rigby
Joint Winners: **Marianne Foley, Arup and Jo Metzke, Stockland**

Multiplex Award for Achievement in Construction

Presented by **Alison Mirams**, Director, Multiplex Constructions
Winner: **Sophie Poole, Baulderstone Hornibrook**

Southern Cross Construction Sustainability Award

Presented by **Andrew Box**, Director, Southern Cross Constructions
Winner: **Eloise Aschberger, Lend Lease**

Acoustic Logic Consultancy Award for Contribution by a Tradesperson

Presented by **Mathew Carter**, Director, Acoustic Logic
Joint Commendation: **Di Robinson and Jacqueline Forrest, Jacq and Dianne Property Stylists**

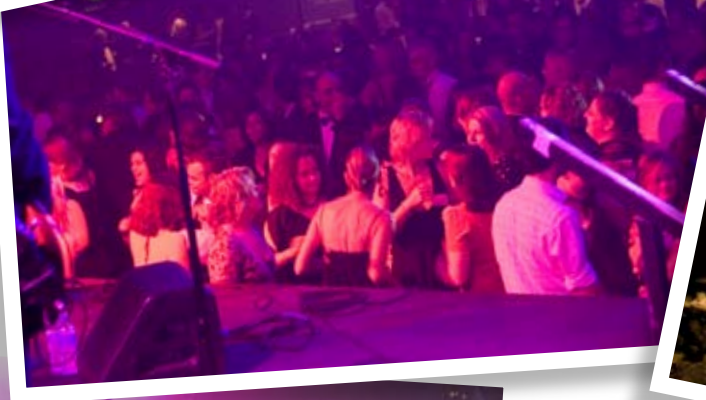
Sinclair Knight Mertz Award for Contribution to a Project's Development

Presented **Jo Moss**, Senior Principal, Sinclair Knight Mertz
Winner: **Christina Hobbes, Stockland**

Rider Levett Bucknall Crystal Vision Award

Presented by **Bob Richardson**, Managing Director, Rider Levett Bucknall
Winner: **Rilla Moore, Stockland**





Awards Night 2007



Nawic Nsw Chapter Awards 2007

Selected Interviews



Rider Levett Bucknall Crystal Vision Award for advancing and furthering women in the construction industry

Rilla Moore Executive General Manager – Human Resources, Stockland Development

Judges' Comments

Rilla Moore is a senior manager and member of the executive board of Stockland, a woman who leads by example the cause of promoting women in management, and who is a role model for female executives around Australia. Since joining Stockland in 2004, after success at AMP, she overhauled its people policies to not only support women, but encourage more diversity and tolerance generally in the company. By rigorously collating the metrics from an annual employee survey, she has been able to provide her executive board with evidence on women in management, pay differentials, diversity in the workplace and other issues which help contemporary businesses sustain staff satisfaction. Not surprisingly, Stockland was named employer of choice for women for 2007.

1. What does your everyday role consist of?

Human Resources has a wide remit at Stockland and encompasses Corporate Responsibility and Sustainability (CR&S), Health Safety and Environment (HS&E) as well as People practices. Our focus on each of these areas is intensive, and the everyday challenges are extremely wide ranging. We strive to support and engage with our employees to deliver best practice in all that we do.

2. What changes have you seen in the industry in your time in terms of opportunities for women?

While the opportunities are there, what we have had to do is evolve the culture to make the industry a better place for women to work, and more importantly a place they actually want to work and therefore succeed in. It's a very male dominated industry, so it's up to people like myself and others in senior

roles to foster the talent of women in the industry so that gender is not a perceived barrier to success.

3. What do you see as the continuing challenges for women in the industry?

The biggest challenge is having a voice and making sure there are strong networks of women. It's important that there are mentors, and enough women in senior positions, to be role models for future generations. I think Stockland is leading the way in this area as we have strong support from the Board and our Managing Director, Matthew Quinn, but it is certainly an area where we continually need to improve.

4. Who/what has inspired you during your career?

I am inspired by people from all walks of life and it gives me much pleasure to see them realise their potential. I am very passionate about the issue of discrimination as I believe that everyone should be given equal opportunities.

5. What do you do/are involved with outside of work?

I spend time with family, particularly my retired husband who is very supportive of my work. I have a wide range of interests, including cooking and gardening. I am a voracious reader and my husband and I like to travel as much as we can. As we are both interested in art we also visit a lot of galleries, both here and abroad.

Extra Comment:

It's important that women have the opportunity to meet other women in varied and senior roles and have the sense that it is all possible within an enlightened meritocracy. In light of this, I believe that NAWIC provides a wonderful opportunity for women. I'm really glad Stockland supports and is actively promoting NAWIC.



Sinclair Knight Mertz Award for Contribution to a Project's Development

Christina Hobbes

Development Manager – Apartments
Stockland Development

Judges' Comments:

Christina has been involved with Stockland's The Hyde apartment project since its inception three and a half years ago. Christina has been responsible for managing all facets of The Hyde project covering project management, marketing, sales and design.

In managing the project Christina established a clear development brief crystallising a vision, positioning and desired outcome for the project. In response to City of Sydney's requirement for a competitive design process for the project Christina delivered a process that not only achieved design excellence but was also commercially viable.

1. What does your everyday role consist of?

I manage an apartment development project from inception to fruition which means doing a variety of tasks from acquisition, design, marketing, sales, project management, delivery or post-completion. I am ultimately responsible for the project's financial success.

2. What changes have you seen in the industry in your time in terms of opportunities for women?

There are more women in the construction industry now than 20 years ago. There is now an increasing awareness and recognition of gender differences and more support to help develop women's potential with structured opportunities such as the NAWIC & RAIA Mentoring Programme.

I also believe as part of that awareness, astute Australian companies are following overseas trends and top international companies are successful because they have successful diverse workplaces with balanced numbers of female to male senior executives.

3. How did you come to be doing the role that you do now?

I realised from experiences in two different architectural practices that key decisions that affect a quality outcome are dependant upon the talent of the client. I also had wonderful experience of working on acquisitions during the start up of ALDI Stores Australia so gained further expertise in accurately determining risks and costs at the embryonic stage of a project.

My current role as Development Manager at Stockland I absolutely love as I came back into residential work which I hadn't realised how much I'd missed and am so passionate about!

4. Who/what has inspired you during your career?

Starting out in an architectural practice I struggled to find a female role model in my immediate workplace, and therefore drew example from women in other industries as well as my own. Qualities that I admired include: graciousness, being assertive when under fire, being a good communicator, being able to hold on to personal integrity and being respected by others. My female role models were from very different walks of life: a beautician, a PR Advisor, a university tutor, a property manager and a site architect.

Where I am at Stockland I am very much inspired by the company's values and by the integrity of my colleagues which comes directly from the leadership of our MD, Matthew Quinn. I am also extremely fortunate to have such wonderful female role models within Stockland such as Rilla Moore, Deborah Dearing, Siobhan Toohill and Catherine Hart.

5. What do you do/are involved with outside of work?

I get a huge buzz out of a variety of different activities and organisations as I love being able to contribute. Some of the things I am involved in are:

- The NAWIC & RAIA Mentoring programme.
- The ABCN Goals Programme which works with year 8 kids from under-privileged areas of Sydney such as Granville south.
- NSW RAIA Practice Committee.
- UDIA's Women in Development Committee (only recently formed).
- Finally, I am currently Vice President of Thredbo Volunteer Ski Patrol, just for something totally different!



Southern Cross Sustainability Award Eloise Aschberger

Sustainable Investment Manager,
Lend Lease Investment Management

Judges' Comments

One thing is clear – our winner has a strong passion for sustainability. This has been demonstrated through a wide range of projects that go well beyond her expected job descriptions. From her leadership in developing a carbon trading mechanisms that recognises energy efficiency in

buildings, to her role with the UN Property Working Group, her educational role in leading building tours and community volunteering, and, finally, but not least of all, by her current pursuit of a Graduate Certificate in Change Management, our winner has shown great initiative. It is individuals such as this who have a resounding and lasting impact and a true contribution to driving sustainability into the building sector.

1. What does your everyday role consist of?

Working with the Lend Lease wholesale fund managers on ways to make their property portfolios more sustainable. This can involve working within the business on education and our policies, working with property managers and developers on projects and understanding our investors interests and needs with regard to sustainability.

2. Why did you choose this career/industry?

I moved into sustainability from mechanical engineering due to the desire to create better quality, healthier and more efficient buildings. Over time I have worked my way up the building "food chain" to working on behalf of building owners – where I feel I have the most ability to influence and sustain change.

3. Who/what has inspired you during your career?

I have been fortunate to only work for companies that are true visionaries and leaders in sustainability, who recognise and encourage my work. Maria Atkinson has been a guiding influence since I first met her as a Graduate. She played pivotal roles in my decision to move to Sydney and a career in Sustainability full time and my involvement in advocacy activities within the global property industry.

4. What do you do/are involved with outside of work?

I am currently studying Change Management at AGSM. I also enjoy exercising, urban adventure races and supporting the Broncos.



Bovis Lend Lease Scholarship for Future Leaders Monique Alfris

Environmental Design Consultant Advanced Environmental, Lincolne Scott

Judges' Comment

Our future leaders require imagination and they must have foresight, to see and help solve the challenges confronting their generation and the generations that will follow. The winner of the Bovis Lend Lease Scholarship for Future Leaders is a young woman whose performance and achievements belie her tender years. As a Graduate Engineer she has researched and developed new tools to help the design and construction industry deal with the tremendous challenges of reducing greenhouse gas emissions. Her work as an Environmental Design Consultant has established new energy calculators and user guides for the Green Star energy rating tools for use in retail, healthcare and education projects. She has been a key member of the Green Building Council of Australia's Technical Working Group.

1. What does your everyday role consist of?

My work centres around making the built environment operate more efficiently; creating great places to work which use less water, less energy, less material and emit less waste.

What this means in practice changes day to day. It may involve auditing an existing building for the most fruitful opportunities, developing and testing out ideas for new buildings using energy or water modelling, managing Green Star submissions or developing policy for not-for profits, companies or government.

2. What changes have you seen in the industry in your time in terms of opportunities for women?

Since starting with Advanced Environmental, a specialist service of Lincolne Scott almost 2 years ago, the number of women in my team has increased from a third to just over half. In that time Simone Concha was promoted to team leader, a first for Advanced Environmental.

Given the number of successful women rising up through the industry, it would seem as if women are being offered more and more opportunities.

3. Why did you choose this career/industry?

Long before I started university, I had decided I wanted to combine work with my love of the outdoors. In my final year of high school I had all but decided on environmental science, but was impressed by UNSW's enthusiasm for the potential for photovoltaics at a university Open Day.

Studying Photovoltaic Engineering may seem an unusual pathway into the construction industry, but Photovoltaics require efficient buildings in order to be cost effective and technically feasible. It was through a broad range of electives – in architecture, economics and policy – that I learnt about just how cost effective efficient building design is.

By the time it came to start looking for jobs, I was all but sold on the construction industry.

4. Who/what has inspired you during your career?

I have been inspired by the leaders in my area – especially in their desire to shape, rather than react to, the current form of the industry. Names that spring to mind include Che Wall and Maria Atkinson – founders of the Green Building Council of Australia.

5. What is the most interesting thing about your job?

The most interesting thing about my job is the opportunity for diversity in the work I do. Earlier this year, I spent weeks in the office, developing a large energy model for a hospital. This project was managed by someone else in the team and I spent much of that time enveloped in my own thoughts. This was followed by a far reaching ESD opportunities study where I attended meetings every other day, investigated many areas for opportunities (including productivity of staff, water and waste) and had to work with a number of consultants.

This ever changing working landscape means that I rarely have time to be bored!

6. What do you do/are involved with outside of work?

At the moment, most of my spare time is taken up by a Masters of Economics. When I am not studying, I like to get outdoors and exercise – I recently finished the Oxfam Trailwalker, a 100 km walk for charity, and am training for a half marathon. As to whether I'll actually compete – I'll have to see how the knees hold up!



Marianne Foley
Position: Senior Associate (Fire Engineer)

Award won: Stockland Award for Innovation in Design and Kell and Rigby/Master Builders Association Award for Innovation

Rationale: The challenge was to overcome current BCA constraints in terms of number of connected floors around an atrium space to realise the Architects vision of opening up the whole 8 levels of the office within an existing 32-storey building. This was achieved using a combination of vertical fire curtains and the first ever application of horizontal fire curtains in Australia. The result is extremely unobtrusive. The jury thought the project demonstrated innovation not only within the expertise of Fire Engineering but even more notable was Marianne's contribution to the overall realisation of a new architectural paradigm.

This innovation can be applied to many existing compartmentalised office buildings to help transform them from a typical layout to 21st century workplaces that respond to more contemporary work practice. This innovative spatial model provides a new benchmark in sustainability by enabling an existing buildings to be adapted, reused and reinvented. Use of this technology is an Australian first.

1. What does your everyday role consist of?

Mainly performance based fire engineering design for a wide range of buildings and infrastructure projects. We have a team of 13 people in the Fire Group in Sydney and similar in our other office, so I mostly take a project manager/project director role working with the others in team on projects. I also have a national role in leading 'design' for Arup Fire, plus a role in business development for all of the Sydney Office.

2. What changes have you seen in the industry in your time in terms of opportunities for women?

As an industry we are gradually raising the glass ceiling, although I think it is still there. As a generalisation women don't self-promote as well as many men. This can mean that we are not as quick to volunteer for opportunities, and they can pass us by. With the current skills shortage I do

think that companies are more focussed on keeping their good staff. This means they are thinking seriously for the first time about why women aren't reaching senior positions, and about making part time and flexible working really work. This should give more opportunities for women (and men) to achieve life balance.

3. Why did you choose this career/industry?

An interest in science led to a degree in engineering. A chance sighting of an advert led to a PhD in Fire Safety Engineering from University of Edinburgh. Australia was then the right place to be as the building code became performance based, freeing architecture from the constraints of a prescriptive code. As 70% of the building code is about fire safety, to achieve more interesting designs needs fire safety engineers, making for a fun and challenging profession.

4. How did you come to be doing the role that you do now?

I came to work for Arup through a combination of a very good sales pitch and, most importantly, a belief in the values of the company.

5. Who/what has inspired you during your career?

– The brilliant and passionate designers in Arup, people like Tristram Carfrae who always challenge their teams to find the best answers for the project rather than the easy answers. Working like this makes you achieve far more than you thought possible.

– Everyone who keeps things in perspective, maintains a sense of humour when things go wrong, has real compassion, remembers that we lead very fortunate lives, and encourages those around them to have a life balance.

– All our great women in Arup.

– Family, friends and two dogs who all keep me sane.

6. What is the most interesting thing about your job?

People - clients, colleagues, design teams, authorities. As specialists, fire engineers get to do lots of projects at the same time which means variety and contact with lots of different people. Always interesting and good for learning.

7. What do you do/are involved with outside of work?

Socialising, AFL (keen Swans supporter), dogs, wine, cinema, walking, malt whisky, running, environment, cycling, theatre, literature, food, more wine...



NAWIC CHAPTER COUNCIL 2007

| | |
|-----------------------|--|
| Position | |
| President | Annie Tennant Lend Lease Communities |
| Vice President | Simone Concha Advanced Environmental |
| Secretary | Michaela Brown Arup |
| Treasurer | Michelle Caldwell-Shaw Bovis Lend Lease |
| National Directors | Catherine Morton Sandra Steele Letitia Hope |
| Awards | Sarah Hogan, MPA Projects |
| Newsletter | Michelle Punch, Lend Lease Communities |
| Membership | Kristy Reilly, Reed Constructions |
| Events | Evian Delfabbro, FKP |
| Sponsorship/Marketing | Letitia Hope, FDC |
| Education | Fleur Mellor, Bovis Lend Lease |
| Mentoring | Darlene van der Breggen, SOPA |
| National Conference | Catherine Hart, Stockland |

General Council

Kate Melrose, Lend Lease
Anne-Marie Kiernan, Minter Ellison
Anna Montag, Arup
Tracy Reid, Hyder
Isabella Allen, Sage Allen
Davina Rooney, Stockland
Michelle Bentley, Brazil Clean

Future Events

Check out www.nawic.com.au – the NSW Chapter Events page to find out when the following events are scheduled:

Your Next Career Steps

12 – 2pm 4th October

Kindly hosted by Thomson Playford, this seminar is for senior women contemplating an executive director role in the not too distant future. Numbers are limited so book as soon as you can!

NAWIC National Conference: Women in Construction – Delivering the Future

18th and 19th October

The NSW Chapter of NAWIC is excited to be hosting the National Conference on the 18th and 19 October 2007. With the theme of Delivering the Future, our program will be packed with high profile speakers that you will want to hear from. It will be at the Four Seasons. Please book asap! Early bird has finished so hurry to get your place. Site tours will be held on October 18th, the afternoon before the conference begins so be sure to book these separately.

Stay tuned for details on the following events:

- Early November **Building a Better Future Launch**
- End of November **End of Year Drinks**
- Early December **Planning and Design Seminar**

Our Thanks To...

Our thanks are extended to Lend Lease for hosting the monthly NSW Board of Management meetings.

Staying In Touch

Construction Critters

NAWIC's parents group. The group is aimed at maintaining your construction network while on maternity/paternity leave and give you somewhere to talk "shop" with like minds. For more information contact Natasha on **0408 432 550** or Sharon on **0422 032 449**. They meet on the second Friday of each month. The next Construction Critters gathering is 10.30 – 12.30, Friday 12th October, Centennial Park. Playground near Paddington gates.

A Cautionary Word...

At NAWIC (NSW) we like to capture the moments of networking fun that we have at our events. Therefore we would like to notify all our members and guests that unless you mention to us, at the time that a photo is taken, that you would prefer for your photo not to be used, we will assume that we have your permission to use the photo on either our website or in our newsletter.



Thanks to our sponsors...

