

Employing the principle of 'what gets measured, gets managed', the EOWA Australian Census of Women in Leadership provides the only definitive measure of the status of women on boards and in executive management in Australia's top 200 ASX companies.

| gender data | number of women | total number | % of women |
|--|-----------------|--------------|------------|
| Chairs | 4 | 200 | 2.0% |
| CEOs | 4 | 201 | 2.0% |
| Board directors | 125 | 1504 | 8.3% |
| Line executive management positions | 72 | 1215 | 5.9% |
| Support (staff) executive management positions | 110 | 485 | 22.7% |
| Executive managers | 182 | 1700 | 10.7% |

| company data executive managers | women executive managers | total executive managers | % of women | number of companies | % of total companies |
|---|--------------------------|--------------------------|------------|---------------------|----------------------|
| Companies with two or more women executive managers | 120 | 505 | 23.8% | 47 | 23.5% |
| Companies with at least one woman executive manager | 182 | 1026 | 17.7% | 109 | 54.5% |
| Companies with one woman executive manager | 62 | 521 | 11.9% | 62 | 31.0% |
| Companies without a woman executive manager | 0 | 674 | 0.0% | 91 | 45.5% |
| Companies with 25% or more women executive managers | 78 | 240 | 32.5% | 33 | 16.5% |
| All companies | 182 | 1700 | 10.7% | 200 | 100.0% |

| company data board directors | women board directors | total board directors | % of women | number of companies | % of total companies |
|--|-----------------------|-----------------------|------------|---------------------|----------------------|
| Companies with two or more women board directors | 50 | 208 | 24.0% | 23 | 11.5% |
| Companies with at least one woman board director | 125 | 832 | 15.0% | 98 | 49.0% |
| Companies with one woman board director | 75 | 624 | 12.0% | 75 | 37.5% |
| Companies without a woman board director | 0 | 672 | 0.0% | 102 | 51.0% |
| Companies with 25% or more women board directors | 28 | 92 | 30.4% | 12 | 6.0% |
| All companies | 125 | 1504 | 8.3% | 200 | 100.0% |

